

Shannon Way,  
Tewkesbury,  
Gloucestershire. GL20 8ND  
United Kingdom  
Tel: +44 (0)1684 292 333  
Fax: +44 (0)1684 297 929

187 Northpointe Blvd,  
Suite 105  
Freeport, PA 16229  
United States of America  
Tel: +1 724-472-4100  
Fax: +1 724-472-4101

Tomson Centre  
188 Zhang Yang Rd., B1602  
Pudong New Area, Shanghai,  
Postal code: 200122  
CHINA  
Tel/Fax: +86 21 587 97659

SCMC House  
16/6 Vishal Nagar  
Pimpale Nilakh, Wakad, Pune  
PIN 411027  
INDIA  
Tel: +91 827 506 5441



**Date: 20 February 2017**

**Subject: Ethical Material Sourcing Policy**

[www.triomotion.com](http://www.triomotion.com)

## Conflict Free Mineral Sourcing

Trio Motion Technology Ltd (Trio) recognises the potential to unintentionally support the financing of conflict in the Democratic Republic of Congo (DRC) and its neighbouring countries, and all other conflict affected and high risk countries by trading in the raw materials Tin, Tungsten, Tantalum, Gold or their derivatives (3TG).

Due to the nature of our products it is necessary for Trio to utilise components that include these materials.

Trio and its subsidiary businesses are concerned for the preservation of human rights and will not knowingly trade in materials that were sourced unethically from this conflict region. Trio commits to monitor and govern the sourcing of components from reputable suppliers with policies mirroring our own and complying with applicable legislation, on the restriction of trade in conflict minerals.

Trio aims to conduct business in keeping with the Electronic Industry Citizenship Coalition (EICC) Code of Conduct, and supports the "Solutions for Hope" responsible sourcing initiative.

Signed

A handwritten signature in black ink, appearing to read "T Green", written over a light blue background.

Trevor Green  
Quality Manager  
For and on behalf of  
Trio Motion Technology Ltd  
Shannon Way  
Tewkesbury, England  
GL20 8ND